Gender Equality Statement of Commitment

Gsap commits to ensuring that everyone in the company, regardless of their gender identity have access to equal resources and opportunities, and are treated with dignity, respect and fairness.

The existing gender equality supports Gsap's aim that all forms of violence or harassment against women, men and persons of diverse sexual orientations and gender identities are eliminated in the company's public and private spaces. Gsap has an internal supervisor of sexual harassment issues in the workplace, and provides an annual sexual harassment prevention training for all employees.

This Statement of Commitment establishes the expectation that gender equality is considered and prioritized in all current and future Gsap planning, policy and practice.

Since we founded our business in 2009, we have been committed to treating all people equally and nurturing great talent, regardless of gender. This culture is something that we are incredibly proud of, and we believe that it is this supportive environment that has helped us to recruit and retain our exceptional team. Career progression decisions are made solely on the basis of professional achievements and contribution to our firm.

Gsap's maintains organizational gender balance, including gender balance in leadership and decision-making. When considering a new candidate for employment at Gsap, as a consulting firm where our employees' experience and professionalism are part of our indispensable values, only professional aspects are taken into consideration, such as education level and proven industry experience. Our HR department has well established procedures and routines for making sure that this practice is maintained over time.

Gsap is making great efforts to enable all its employees to maintain a satisfying work-life balance, by allowing flexible working hours, providing the required means for remote or hybrid work and allocation of appropriate time for training and qualification.

Gsap CEO, Sigalit Ariely-Portnoy